

**Howard-Winneshiek Community School District
School Improvement Advisory Committee (SIAC) Meeting
Wednesday, November 12, 2025, 4:30 pm Discovery Center**



District Vision: Our vision is to discover, develop, expand passions, creativity and strengths.

District Mission: Our mission is to prepare and empower our students to think creatively, serve, contribute and succeed locally and globally.

Agenda/Minutes

1. Call to Order
 - a. 4:30 p.m. Mr. Einck welcomed everyone
2. Members present: Kathy Rice, Lori Kerian, Brenda Lentz, Neal Bentley, Todd Coulter, Jess Hillers, Kylie Butler, Robyn Lane, Lear Clubb, Kiaya Ruroden, Kris Einck, Tyler Wedemeier, Evan Kimber
3. Approval of Agenda
4. New Business
 - a. District connections to state indicators that address reading, mathematics, and science achievement.
 - i. Improve student performance Math and English
 - ii. All levels are working on MTSS from Elementary to Middle School to High School
 - b. Major Educational Needs - District Goal
 - i. Strength our MTSS supports
 - ii. Meet academic, attendance, and behavioral needs
 - iii. [District Goals Document](#)
 - c. Student Learning Goals - Building Goals
 - i. [District Goals Document](#)
 - d. Curriculum, assessment, and instruction
 - e. Desired levels of student performance
 - i. [Annual Reporting Document](#)

- f. Progress toward meeting the goals
 - i. Last year's ISASP in ELA, Math, Science
 - ii. HWCSD is above the state average in all three categories
 - iii. Howard-Winn would like to be above 80%
 - iv. Howard-Winn free and reduced student average is very close to the State
 - v. Class of 2025 - 65.9% were planning to go to college
 - vi. Class of 2025 - (4) students graduated with an AA Degree, 26% earned a certificate, 100% graduated High School
 - vii. Howard-Winneshiek rating of Commendable for Elementary, Middle School, and High School
 - g. Harassment or bullying prevention goals, programs, training, and other initiatives.
 - i. Consistent, aligned approach to instruction, supports, and behavior response
 - ii. UKERU - trauma-informed response, staff received training
 - iii. Elementary - Tier 1 & 2 Character Strong
 - iv. Middle School - Tier 1 Josten Renaissance and Tier 2 Character Strong
 - v. High School - Grade Level Teams Behavior Analysis and Response
 - h. Any other issues which relate to school improvement
 - i. District is working on a system across all grade levels
 - ii. Our guiding light is "Doing What's Best for Kids"
5. Announcements
- a. Next SIAC meeting March 11, 2026, 4:30 p.m., High School Library
6. Adjournment 5:12 p.m.