Howard-Winneshiek Community School District
Teacher Quality Committee (TQC) Meeting
Discovery Center - November 19, 2025
3:30 p.m. - 4:00 p.m.

Team Members:
Terri Brennan, Michelle Midthus, Jenny Butler, Nick Ferrie, Jess Hillers, Kylie Butler, Brenda Lentz, Tyler Wedemeier, Todd Coulter, Neal Bentley, Katie Fisher, Robyn Lane, and Kris Einck

Attendees: Nick Ferrie, Brenda Lentz, Kris Einck, Robyn Lane, Kylie Butler, Michelle Midthus, and Jess Hillers

Agenda

1. Beginning of school year TQ Day
2. Funds
    a. Balance as of 6/30/2025 - $143,367.70
    b. FY26 Funding - $95,135
3. Current TQ Form
    a. Location: Howard-Winneshiek CSD Resources Site (Dump Site)
        i. District Resources → Professional Learning & Inservice
    b. 16 hours outside of contracted time
        i. Up to 8 hours self-selected
        ii. Up to 8 hours district/building focused
    c. Pre-approval required
    d. Submitted once per school year
    e. Completed logs due on or before June 1, 2026
4. Any questions from the staff on TQ?
5. What's going well? What might we need to communicate?
6. Other items to discuss?
    a. We would like to explore the possibility of adding an additional TQ day to the 2026-2027 school calendar, either as a pre-service day or before 2nd semester.
7. Adjourned at 3:49 p.m.